

Mike is management consultant with a passion for helping organizations reach their full potential. He is a true believer that the most important assets of any business are the people and long-term success cannot be achieved in any industry without a clear focus and commitment to these assets.

As a management consultant, Mike has focused on improving structural processes and behaviors in regards to merger and acquisition strategy, researched talent and learning management systems for clients' development needs, and provided succession planning analysis. He has also developed customized 360 degree assessments, leadership competency models, organizational surveys, and leadership training modules.

Mike began his foray into the corporate world with Marriott as an operations analyst and customer service assistant manager. It was there he first experienced the challenges and rewards of managing groups and aligning people to achieve common goals and objectives. His efforts also focused on improving internal processes and increasing customer satisfaction. Later, Mike moved into marketing management where he excelled in campaign design and execution across various marketing channels, CRM database management, and directing an \$8 million P&L.

In a move towards the non-profit sector, Mike completed a fellowship for Education Pioneers – a group dedicated to making lasting changes in urban education. It was with this organization that he worked as a consultant for the Los Angeles County Office of Education. At LACOE, he focused on improving internal operations and intra-group behavior after a period of substantial restructuring and change. In addition, he served as manager and editor of an annual report and improved community outreach as a marketing communications specialist.

In his personal time, Mike is often seen surfing the coastline or hiking the mountains of his native southern California land. In addition to being an all-around outdoor enthusiast, he thoroughly enjoys reading, writing, spending time with his family and friends, and traveling across the world whenever possible.

Mike earned his BA in Public Relations from the California State University, Fullerton and also holds an MBA with a focus in finance and business strategy from The Paul Merage School of Business at the University of California, Irvine.