



Britta is a practical hands-on, outcome-oriented partner with broad business perspectives and a track record of success driving the development of high-performing and customer-focused organizations. She is able to effectively engage and partner with C-level executives by bringing immediate credibility as a result of deep knowledge, professional experiences, passion, and leadership skills. Britta projects the highest levels of integrity and collaboration, achieves measurable results in providing vision and leadership to guide start-ups, repositions under-performing teams and aligns people programs to business objectives.

Britta is a creative, values-based change leader. Some examples of her impact can be seen in her work with Paramount Pictures, where she was appointed by the COO to design and establish a globally integrated talent management function to reposition culture as inclusive, innovative and high-performing. Britta created the strategy, structure, performance metrics and related deliverables. She also debuted the studios first sustainable learning/leadership development program, achieving unparalleled executive sponsorship and employee participation.

Britta's impact can also be seen in financial ROI. In her experience as an executive, she led a team of directors to drive functional excellence and served as a trusted advisor and strategic business partner to studio heads / C-level executives, which resulted in re-establishing HR's credibility. Through this role Britta introduced performance metrics, conducted organizational reviews focused on determining the most efficient processes and guided global restructuring. The realignment resulted in both enhanced organizational capability and an average savings of \$4M.

Britta has worked across several industries, delivering innovative programs designed to exceed SLAs to ensure outcomes to both surprise and delight clients in the achievement of organizational capabilities. Examples of some such industries include Consumer Packaged Goods, Hospitality, Healthcare, and High Technology.

Britta completed her B.A., in Sociology at UCLA in Los Angeles and her MBA at Pepperdine University. She graduated with distinguished honors at Pepperdine and currently sits as the Chairperson for the Leaders of Tomorrow Mentor Program, Board of Directors for Goodwill of Orange County.