

Beth Goldstein

Orange County, California

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STRATEGY



Beth's expertise is enabling boards, chief executive officers and their teams to build the capabilities necessary for sustainable growth. With over 25 years of experience working with a variety of private and public companies at all stages of their growth cycle, Beth skillfully collaborates with leaders to develop strong organizational cultures and a comprehensive leadership platform. She is known to be a trusted advisor with a reputation for developing insightful and practicable solutions to complex business challenges.

Beth held the post of Senior Vice President of Human Resources for Smile Brands Inc., a rapidly growing Dental Services Organization with nearly 400 locations in 19 states. In that role Beth served as a thought leader and visionary in advancing organizational capabilities and effectiveness. She was responsible for the strategic leadership of all aspects of Human Resources including Culture Transformation, Talent Acquisition and Retention, Succession Management, Leadership and Organizational Development, Training and Total Rewards.

Before joining Smile Brands Inc., Beth spent several years with Borders Group Inc., a Fortune 500 multi-national, multi-division retailer of books, music and movies. Beth was part of the leadership team that grew Borders Books and Music from 50 to more than 550 locations in the U.S., U.K. and Asia Pacific regions. Based at the Borders Group worldwide headquarters in Ann Arbor, Michigan, Beth was the Vice President of Organizational Development and responsible for Talent Acquisition and Retention, Succession Management, Leadership and Organizational Development, Training and Communication. During her years at Borders, Beth held several other key positions including Waldenbooks Director of Human Resources and Director of Corporate and Distribution Center Human Resources.

Beth began her career at Contempo Casuals, a Los Angeles based fashion apparel retailer. During Beth's tenure at Contempo, the company grew from 20 to over 300 locations and added a second division, Pastille. Beth held several positions of increasing responsibility in both Store Operations, where she had P/L responsibility, and in Human Resources.

Beth studied Psychology at California State University and is a graduate of the esteemed University of Michigan Human Resources Executive Program. She is a Board Member and Program Co-Chair of the Human Resources Strategy Forum, the California affiliate of Human Resources People and Strategy, the premier global organization focused on human capital strategy.