

Carl Fowles, SPHR

Phoenix, Arizona

brainard
STRATEGY



Dr. Fowles has over 25 years of experience as an executive and leadership coach, consultant, organization development/human resources leader, and strategic change agent with Fortune 1000 companies. Carl is recognized as a leader in career transition, coaching, consulting, leadership development, organizational development, and strategy facilitation. Foundational to all Carl does is his profound belief in the potential of people and their ability to achieve at higher levels.

In addition to his coaching and organizational consulting, Dr. Fowles led Global Organization Effectiveness and Leadership Development for the Kellogg Company, was Senior Vice President of Organization and Professional

Development for First Security Corporation (Wells Fargo), and founding Senior Vice President and Managing Director of Drake Beam Morin (DBM) Intermountain Area Offices.

Carl also held leadership positions in Organization Development and HR with CIGNA, Trammell Crow, and CONOCO (Conoco Phillips).

Carl's coaching and consulting experience spans several industries: Aerospace, Manufacturing, Utilities – including Nuclear, Financial Services, Insurance, Real Estate, Transportation, Healthcare, Defense, Technology, Chemicals, and Education.

Having a background in Oil and Gas, Carl has consulted and coached in several Oil and Gas and Oil Field Services companies including: Chevron, ExxonMobil, Shell, BP, CITGO, Pennzoil, Valero (Diamond Shamrock), ARCO, Gulf, Sinclair, Aramco, Tesoro, Marathon, Amoco, Petrofina, Halliburton, Schlumberger, Baker Hughes, CH2M Hill, Dresser, Hughes tool, Siemens, Continental Emsco, and Fluor.

Dr. Fowles is President of the Arizona Management Society, member and past State Director of The Society for Human Resource Management (SHRM), and is a certified Senior Professional in Human Resources (SPHR). Carl is also past chair of leadership development of Rotary Club, and a member of the International Coach Federation (ICF).

Dr. Fowles received his Ed.D. in Educational Leadership/Organizational Behavior, as well as his M.P.A. in Management/Organizational Behavior and a B.A. in English from Brigham Young University. He has also completed many advanced courses in management, leadership, organization development, strategy development, and marketing.