



Ed Tyson has accumulated more than 20 years of leadership experience in a broad range of non-profit, private and publicly-traded organizations. Ed has worked hand-in-hand with boards, leadership teams, C-level leaders, and subsidiary presidents from around the country to assess and solve issues ranging from solvency to strategy.

Ed is a master facilitator, tested executive coach, and an individual, group and organizational development expert.

Ed has held executive positions in process improvement and strategy development and led functional areas as varied as spend management and corporate marketing. Ed's experience has been just as diverse, working across sectors such as energy production/transmission, health care, medical devices and finance. He has led multi-million-dollar change initiatives impacting tens of thousands of workers; completed top to bottom reorganizations for multiple organizations; facilitated countless groups of frontline workers and senior managers through difficult organizational challenges; and developed strategic plans for companies at both ends of the development and size spectrum.

On the academic side, Ed enjoyed his first taste of leadership in the United States Marine Corps, but found its meaning and true purpose while studying eastern philosophy at Penn State University.

After falling in love with the study of very large cultural groups, Ed narrowed his focus to work groups, organizations, and the role of leadership in their development, obtaining a Master's degree from Temple University in adult organizational development.

Knowledge and experience aside, the keys to Ed's success have always been his inherent ability to understand and connect with leaders and teams; think quickly but react calmly under pressure; have the difficult conversations; and reframe even the toughest of discussions into something positive.